

CHRISTOPHER GRANT

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EXECUTIVE SUMMARY

Technical Executive & Multi-Disciplinary Systems Architect with 12 years of experience leading a global enterprise SaaS platform ([Rosterfy](#)) from inception. A full-spectrum engineer with a proven track record of scaling high-availability, cloud-agnostic architectures for hundreds of global clients, including FIFA, British Heart Foundation, and Chicago Marathon.

Expert in leveraging AI as a strategic force multiplier across Engineering, Compliance, and Operations to drive speed-to-market and institutional reliability. A leader who bridges the gap between deep-stack engineering (PHP, Node, Python, SQL/NoSQL) and executive-level governance (ISO 27001/SOC 2). I specialize in navigating the transition from manual engineering to AI-augmented architectural leadership, ensuring secure, scalable, and compliant growth in complex global jurisdictions.

PROFESSIONAL EXPERIENCE

ROSTERFY | Global (NYC Based)

Co-Founder, Director & Principal Architect | 2014 – Present

- **Global Systems Leadership:** Architected and scaled a multi-tenant workforce platform for hundreds of enterprise NGOs and sporting federations. Directed the technical evolution of the firm through every growth stage, from local prototype to a multi-region global footprint.
- **AI-Enhanced Engineering Leadership:** Acted as a strategic advisor for organization-wide AI adoption, identifying opportunities to utilize AI agents for operational efficiency and speed-to-market. Focused on the transition from traditional workflows to AI-augmented engineering, leading the implementation of AI-driven analytics to identify product gaps and ensuring all AI integrations adhered to rigorous security and data privacy standards.
- **Cloud-Agnostic Infrastructure:** Engineered a high-availability (99.99% SLA) global infrastructure utilizing Infrastructure as Code (IaC). Designed systemic solutions for multi-language localization and data residency across Europe, the Middle East, Asia, and the Americas.
- **Enterprise Integration Engine:** Designed and oversaw 60+ secure integrations (REST, GraphQL, SOAP) for global identity providers, payment gateways, and background check services.

- **Strategic Growth & Fundraising:** Key technical lead for \$15M+ in VC funding rounds; responsible for technical due diligence, board-level risk reporting, and global product roadmap.

Chief Information Security Officer (CISO) & Head of Operations | 2019 – Present

- **Intelligent Governance:** Authored and enforced the ISMS framework for **ISO 27001 and SOC 2 Type 2**. Pioneered the use of AI-driven compliance auditing to automate evidence collection and risk assessment, ensuring a continuous "audit-ready" posture.
- **AI Policy & Ethics:** Developed corporate AI usage policies, focusing on data privacy, model training transparency, and secure access controls. Ensured AI tools complemented professional expertise without compromising proprietary data or security.
- **Zero-Trust Security:** Architected a perimeter-less security model utilizing Identity-as-a-Service (IDP), Hardware MFA, and strictly segregated VPC environments with RBAC-driven access.
- **Regulatory Strategy:** Managed global compliance (GDPR, CCPA) by architecting automated data portability and erasure workflows across distributed SQL and NoSQL data stores.
- **Operational Scale:** Scaled engineering teams to 70+ employees, evolving the culture from manual oversight to an AI-assisted, metrics-driven environment focused on structured logging and deep observability.

CORE TECHNICAL CAPABILITIES

Strategic AI & Operational Efficiency

- **Engineering Velocity:** Integration of AI for automated unit testing, boilerplate generation, and complex refactoring.
- **Business Intelligence:** Leveraging AI agents for multi-dimensional business analytics and customer support sentiment analysis.
- **Compliance Automation:** AI-assisted gap analysis for international security frameworks (NIST, ISO, SOC 2).
- **AI & Workflow Tools:** Claude (Code/Co-work), Gemini, Fireflies.ai (Meeting Intel), Intercom Fin, GitHub Copilot.

Systems Architecture & Engineering

- **Patterns:** Microservices, Event-Driven Architecture (EDA), Serverless, Multi-tenant SaaS.
- **Infrastructure:** Kubernetes (EKS/GKE), GitOps (Flux/Argo), Terraform, Global CDN/Edge.
- **Polyglot Stack:** PHP (Laravel), Node.js, Python, Go, React Native, SQL (Aurora/Postgres), NoSQL (DynamoDB).
- **Integration:** Webhooks, Message Bus (Pub/Sub), SAML, OIDC, JWT, OAuth2.

Global Compliance & Security

- **Frameworks:** ISO 27001, SOC 2 Type 2, GDPR, CCPA, HIPAA awareness.
- **Security Ops:** Distributed Tracing (OpenTelemetry), Zero-Trust IAM, Secure SDLC, Blue-Green Deployments, and automated threat detection.

LEADERSHIP & ADVISORY

- **Solution Consulting:** Technical lead for high-stakes enterprise sales, designing bespoke architectures for organizations with rigorous global security and data requirements.
- **Vendor & Risk Management:** Negotiated complex global SLAs and conducted deep-dive security reviews for 3rd-party SaaS and infrastructure providers.
- **People Leadership:** Built a high-density talent culture; developed career ladders, hiring rubrics, and mentorship programs that emphasize the shift from "coder" to "AI-empowered architect."

EDUCATION & AWARDS

- **Bachelor of Computer Science** | RMIT University
- **Bachelor of Electrical Engineering** | RMIT University
- **Awards:** *Melbourne Young Entrepreneur of the Year (Technology) – 2024.*
- **Certifications:** AWS Certified Solutions Architect (Associate), AWS Certified Cloud Practitioner.

Keywords for ATS: Solution Architect, Engineering Manager, Chief Technology Officer (CTO), Chief Information Security Officer (CISO), Site Reliability Engineering (SRE), Platform Engineering, Infrastructure as Code (IaC), CI/CD Pipelines, Microservices Architecture, Event-Driven Design, API First Design, Systemic Scalability, Performance Engineering, Global Data Residency, Multi-tenant Architecture, Zero Trust Security, RBAC, IAM Governance, FinOps, Cloud Cost Optimization, Risk Management, Disaster Recovery (DR), Business Continuity Planning (BCP), Incident Command, GDPR Compliance, SOC 2 Type 2, ISO 27001:2022, Information Security Management Systems (ISMS), Software Development Life Cycle (SDLC), Technical Due Diligence, VC Fundraising Strategy, Global Team Leadership, Cross-functional Management, AI Strategy, LLM Implementation, Generative AI Policy, Operational Excellence.